

# Opportunity

## Associate Director Engineering

(Salary £60,000-£80,000 depending on experience)

We are looking for an Associate Director/Associate (depending on finding the right candidate and their experience) to join our team, based in our London office. We will consider applicants looking to work flexibly on either a full-time or part-time basis.

### Who we are:

Momentum is a London-based transport consultancy. As an ambitious and dynamic company our future is being built around a team of the very best transport engineers, planners and modellers.

Our culture is unique to us. We're fun-loving, diverse, inclusive, hard-working; we believe in our team, support each other in challenging times and work collaboratively to find better ways of doing things. We operate by a strong ethical code and live by our Environmental, Social and Governance principles.

We are a highly engaged team, achieving our 'Great Places to Work' accreditation again this year with 93% of our employees agreeing that Momentum is a **great** place to work. We are proud to have won the CIHT 'Employer of the Year' in 2021 and 'Team of the Year' award in 2022, be listed in the 'Top 100 Great Places to Work for women' (2023), and to have been shortlisted for the NCE's 'SME Best Place to Work award (2023).

We are an Equal Opportunities employer, fostering an environment free from discrimination based on race, age, disability, religion, gender, sexual orientation, or any other protected status. As a Disability Confident employer (level 1), we ensure that candidates with disabilities meeting the essential requirements for this role are offered interviews at Momentum. We encourage candidates requiring reasonable adjustments to inform us during their application process.

To hear about some of our latest news, and from our staff on what life is like at Momentum, visit our blog page: [The Momentum Blog](#)

### What we do:

We are working on some of the most exciting and challenging development and transport infrastructure projects in London, Europe and across the world, from large commercial skyscrapers to sport stadiums; London's cycle networks to HS2; from removing traffic gyratories to leading the debate on smart servicing, autonomous vehicles and e-mobility. We are redesigning roads and streets that look to the future of transport.

Our ability to design and create public spaces, roads and streets, parks and plazas for people and communities sets us out as one of the UK's most highly regarded transport engineering consultancies.

Momentum's engineers take the lead in all aspects of transport infrastructure design and construction – we support our clients across the project lifecycle, from ideas generation at inception and planning stages, through to detailed design and working on site overseeing construction.

### Perks and Benefits:

Based in our central-London head office, but offering flexibility on how and where you work, we offer a competitive remuneration and benefits package, including:

- Annual personal and company performance bonus.
- Private medical insurance through Vitality, including incentives to stay active, and free and anonymous wellbeing resources.
- Paying 8% into your private Scottish Widows pension regardless of your personal contributions.
- Paid subscriptions to professional institutions.
- Access to professional training and development.
- Access to professional networks including Women in Transport, Westminster and City Property Associations and New London Architecture.
- Internal mentoring programmes.
- In-house massages and weekly yoga sessions.
- Friendly competition through our netball, softball and football teams.
- Fortnightly knowledge-sharing sessions (free lunch included!).
- Bi-monthly social events.
- 25 days annual leave, plus birthday leave.



## Our Opportunity:

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Our established civil and highway engineering offer is continuing to evolve and grow, and we are looking for a talented individual seeking to take on a leadership role in our engineering team, with excellent technical engineering skills.

This is a fantastic opportunity to take a strategic role leading a busy and fast paced team of fourteen engineers and technicians with independence. You will reinforce the excellent reputation it currently enjoys, whilst working with our directors to shape its future growth and direction bringing your own experience, ideas and perspectives.

You will direct a range of projects with autonomy, leading in the delivery of complex transport infrastructure projects as part of a technically focussed design team. You will ensure the provision of efficient and high quality engineering services, in compliance with relevant design standards and codes.

You will be the senior point of contact with our clients, design teams and third parties.

In your role as a line manager, you will be responsible for the career progression, support and mentoring of members of both your direct reports (consisting of Principal and Senior Engineers), and the wider engineering team. You will ensure they have the training, responsibility, and opportunities they need to develop and thrive at Momentum and in their professional careers.

You will take a pro-active role in shaping our business in line with our business strategy. This will include building existing client relationships and developing new ones. You will represent Momentum at conferences, seminars and networking events, and will help identify and develop business opportunities.

## Who you are:

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You will be a self-starter, love working in a hardworking team and have a passion for the urban built environment, transport and highway infrastructure engineering and its challenges.

This role will require you to demonstrate (or show a keen desire and capability to develop the following.

### Essential skills and experience:

- You have a Civil Engineering degree or equivalent in a similar technical discipline.
- Will be a Chartered Engineer (with the ICE/CIHT/ similar).
- Ability to work with autonomy, make decisions, and act on your own initiative.
- Excellent numeracy and analytical skills.
- Excellent written and verbal skills, allowing effective communication at all levels.
- Ability to review designs in Civils3D, AutoCAD, and the AutoDesk ecosystem.
- From concept through to detailed design, ability, and in-depth experience in developing all aspects of transport and highway infrastructure in the urban environment, including S278 schemes, urban street, and public realm schemes.
- Previous experience in surface and sub-surface drainage design.
- Ability to successfully manage your own workload.
- Ability to oversee, check, and approve the work of others in accordance with relevant design standards and codes.
- Previous experience of directing multiple projects simultaneously to budget and programme.
- Leadership from both a technical delivery and people management perspective.
- Ability to successfully support the work and career progression of others.
- Ability to successfully manage and build credible client relationships and develop new business development opportunities.
- Ability to keep control in pressured situations, deliver work within set timeframes, and create a well-motivated team.

### Desirable skills and experience:

- Experience in construction logistics and traffic management design support.
- Experience in reviewing designs in OpenRoads, MicroStation and the Bentley ecosystem.
- Experience working in BIM environments.
- On site delivery experience, knowledge of scheme implementation, inspections, resident engineer duties.